

A. Melnyk

Postgraduate Student,
Department of Labour, Agrarian and Environmental Law,
Ivan Franko National University of Lviv

ROLE OF TRADE UNION CONTROL IN THE SUPERVISION AND MONITORING OF COMPLIANCE WITH LABOUR LAWS

Role of trade union control in the supervision and monitoring of compliance with labour laws is determined in this article. The author found that public supervision and control of trade unions have an important role in complying with labour laws. However, the draft of future Labour Code of Ukraine limits to the rights of workers on creation of other bodies (organizations), representing the interests of employees. It is therefore necessary to amend the draft of the Labour Code of Ukraine to provide control on complying with legislation on wages at the enterprises by other bodies (organizations), representing the interests of employees, and determine their legal status. The Article 260 of the Labour Code of Ukraine should be called "Bodies that perform supervision and monitoring of compliance with labour legislation", and the content of the article to be read as follows: "(2.1) Bodies that perform supervision and monitoring of compliance with labour legislation are divided into civil and public (2.2). The main bodies responsible for compliance with labour legislation are the following: central executive body that implements the state policy in the field of labour; central executive body that implements the state policy in the field of nuclear and radiation safety; central executive body that implements the state policy in the sphere of state supervision (control) for fire safety; central executive body that implements the state policy in the sphere of state supervision (control) of technological safety; central executive body that implements the state policy in the field of sanitary and epidemiological welfare, the courts of Ukraine, local authorities, owners of enterprises, institutions, organizations or their authorized agencies, labour collectives of enterprises, institutions and organizations through their elected commissioners, trade unions and other bodies (organizations) representing the interests of the employees. Supervision on complying with and correct use of legislation is performed by the prosecutor's authorities of Ukraine".