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## **AS FOR DETERMINATION OF THE LEGAL STATUS OF DIPLOMATIC PERSONNEL AS PARTIES TO SERVICE AND LABOUR RELATIONS**

This paper examines the nature and specifics of the legal status of diplomatic personnel, explores some theoretical and practical problems in the field, provides suggestions to improve the relevant legislation.

Given the fact that in the legal literature the legal status of diplomatic personnel as subjects of labor law is scarcely explored, the purpose of the article is an in-depth analysis of the concept, nature and specifics of the legal status of this category of public servants.

The author found that the diplomatic staff carries simultaneously three legal statuses: general, special and individual. Diplomatic staff, as the rest of the citizens of Ukraine shall enjoy all the rights and freedoms enshrined in the Constitution of Ukraine and other legislative acts. The diplomatic staff is also fully covered by the Labor Code of Ukraine. However, the special nature and specificity of diplomatic work related to the implementation of state functions, the implementation of public authority and its social and public

importance, complexity of the tasks of the diplomatic service necessitated legislative definition of specific requirements for professional skills and training of diplomatic personnel, additional guarantees of performance, and special conditions of the diplomatic service as a whole.

It is established that a person acquires the legal status of a diplomatic officer as a result of entry to a particular diplomatic post. This means that just as a person starts holding a vacant position, he/she is simultaneously endowed with certain rights and obligations of service. Granting the employee the powers, i.e. professional rights and responsibilities, and their implementation are the main substantive component of the legal status. To be the diplomatic office worker means to be able to implement the will of the state and to act on behalf of national authorities through diplomatic relations.

In addition, the article provides the author's definition of the legal status of the diplomatic service.

