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**PERSONNEL POLICY IN THE INTERNAL AFFAIRS  
OF UKRAINE – MECHANISM FOR IMPLEMENTING  
HUMAN RESOURCE CAPACITY**

The article stipulates that the reform of the Ministry of Internal Affairs of Ukraine, the expansion of the process of its integration into the world community to provide active search for and implementation of new approaches in management, creation of a new model of Internal Affairs of Ukraine in accordance with the standards, guidelines and regulations. The globalization of international relations and development of integration processes in the interaction between states in health and the protection of fundamental rights and freedoms of man and the citizen contributed to the emergence of international cooperation among law enforcement agencies.

However, the experience of restructuring its operations accumulated by Ukrainian militia for decades is insufficient, because the seriousness and scale of today's challenges cannot be compared to the past, and their solution requires modern approaches and consideration of the current circumstances.

The author has formulated the definition of "personnel policy in the internal affairs" as pre-defined, purposeful activities of personnel policy for vocational guidance, forecasting and strategic of planning staffing needs, selection, training, retraining, placement and acquisition of qualified, professionally trained staff of structural units of internal affairs

of Ukraine. The goal of personnel policy is to build highly skilled militia corps, stability of composition of employment service and servicemen and the optimal balance of strength.

Ministry of Internal Affairs of Ukraine, knowing that human resources is the main condition for the effectiveness of any organization, during the development of bodies of internal affairs of Ukraine paid attention to the development and improvement of human resources, directing and regulating these activities through the orders, instructions and directives. Throughout the existence of militia, the state took measures to improve the educational and professional level of law enforcement, however, the absence of long-term planning for the real definition of practitioners' requirements sometimes led to unjustified "comb-out" of personnel.

The issue of improving human resources, creating a powerful and capable renewed militia, becoming professional, politically neutral and authoritative institute of executive power requires completion of the Law of Ukraine "On Militia", the Law of Ukraine "On Bodies of the Internal Affairs of Ukraine" in order to raise the prestige of service in law enforcement agencies of Ukraine at the level of international standards.

