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## **LONG WORKING HOURS: PROBLEMS OF LEGAL REGULATION**

Today the range of workers with irregular working day is quite broad, and the practice is on the way for its further expansion. Historically this category employees were singled out on the basis of the fact that their work is not limited to the normal working hours (Note to Art. 94 of the Labor Code of the Ukrainian SSR in 1922). Since conditions of workers with irregular working hours have changed, but the law – almost none.

Lack of full legal regulation irregular working time raises a number of questions that require theoretical and practical solutions. Their relevance due to the fact that the scientific literature is almost no special research topic chosen.

It is proposed to consider the long working hours, as is done in para. 1 of the Recommendations, as a special mode of working time, which is set for certain categories of workers in failing to valuation time the labor process. The extent of work in this case is not only hours

of work, but also range and volume of performed duties work (load).

It is necessary to supplement the Labor Code article (s) that regulate irregular working hours and contained the following elements: the concept of «irregular working day», a list of persons which are subject to appropriate Mode of working time, order it (list) specification at the local level compensation for work in these conditions (if several types of compensation it is clearly noted in some cases, kind applicable), restrictions associated with a complete daily recreation employee who works in such conditions.

Irregular working hours different from overtime by several criteria: the ratio of valuation workflow instances attraction, categories of workers appropriate compensation for the work limits application.

It is advisable to finish projects Labor Code of Ukraine in context settlement of the issue of irregular working hours so that were given answers to all the questions that arise when reading projects today.